



## OCCUPATIONAL HEALTH AND **SAFETY COMMITMENT**

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People are at the centre of our organisation and their safety is our priority. We therefore focus on creating a **culture of prevention and safe work environments**.

We work in safe, sustainable surroundings where the health of our staff is an essential factor.

The continuous improvement of working conditions and the protection of occupational health and safety are fundamental values of our business culture. We have therefore made the following commitments:

- We are committed to provide and maintain a **safety-first workplace culture** where we take care of each other and provide a work environment where safety is prioritised.
- We are committed to the **continuous improvement of working conditions** and implement programmes to prevent harm to and the deterioration of health.
- We are committed to **informing our workers** of all aspects that could compromise the safety and health of people as a result of our activities.
- We are committed to **training** them properly so that they can work safely and to consulting them and involving them through their representatives.
- We are committed to the continuous improvement of all our areas of activity to ensure that **quality products** are made available to our customers.

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All employees are responsible for their own safety, as well as for contributing to health, safety and environmental performance at both the individual and collective levels, regardless of their place in the Company or location in the world.

At Bergner, the protection of health and safety constitutes fundamental value of our corporate culture and therefore we integrate prevention management at all levels organizational.